



Risk Management *Tips*

What's in a Name? Help Us Protect You and Your Organization.



Capturing accurate application data is a vital component to successful Motor Vehicle Record (MVR) and other records verification procedures, such as background checks. Getting the staff member's full legal name is a start. Mary Blukis, Associate Underwriter with Markel, stated, "I suggest camps make it a condition of employment to view and photocopy the applicant's driver license, or a passport for international staff. Organizations should use the true legal name to get a good record check."

Mary knows the importance of getting a staff member's correct name. "After working with driver lists for the last two months, I am finding that many of the drivers on the list use shortened names, middle names, nicknames, and maiden names when applying to camps we insure. After running the MVR checks, I find the full legal name, sometimes. Certain states will not give information unless a name matches their database. Some first names that the drivers use do not even remotely match their true first name," Mary continued.

When I worked in law enforcement, criminals would avoid detection by giving fictitious names because the name would not match the state's database, unless their fingerprint records were available and checked," she added.

If you have a safety or risk management question or a suggestion for a topic, please contact Markel's Risk Management Department at safety1st@markelcorp.com.