

## Staff Screening

It's critical to screen summertime staff and volunteers before allowing them to work with children. Check personal history, previous volunteer and paid positions, and criminal offense histories. Automatically disqualify anyone who would work with children for failure to consent to the screening process, past history of child sexual abuse, conviction of any crime involving children, history of violent or sexually exploitative behavior, and termination from a paid or volunteer position because of misconduct with a child.

Document your volunteer and staff screening process and train your staff on its use.

To aid you with your staffing decisions, we offer discounted background checks through a partnership with IntelliCorp Records, Inc.

1. Go to **[www.markelsocialservice.com](http://www.markelsocialservice.com)**.
2. Click the **Safety Resources** button.
3. Enter your facility's name and click Submit.
4. Click **Get Background Checks**.
5. Click **Other** and then click Submit.
6. Follow the instructions on the IntelliCorp web site.